

**Ahousaht**  
**Schedule of Remuneration and Expenses**  
**Elected Officials**  
*For the year ended March 31, 2023*  
*(Unaudited)*

## Management's Responsibility

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To the Members of Ahousaht:

Management is responsible for the preparation and presentation of the accompanying schedule of remuneration and expenses paid to elected officials, including responsibility for significant accounting judgments and estimates in accordance with the *First Nations Financial Transparency Act*. This responsibility includes selecting appropriate accounting principles and methods, and making decisions affecting the measurement of transactions in which objective judgment is required.

In discharging its responsibilities for the integrity and fairness of the schedule of remuneration and expenses paid to elected officials, management designs and maintains the necessary accounting systems and related internal controls to provide reasonable assurance that transactions are authorized, assets are safe guarded and financial records are properly maintained to provide reliable information for the preparation of financial information.

Chief and Council is composed primarily of individuals who are neither management nor employees of the First Nation. Council is responsible for overseeing management in the performance of its financial reporting responsibilities, and for approving the financial information. Council fulfils these responsibilities by reviewing the financial information prepared by management and discussing relevant matters with management and external accountants. Council is also responsible for recommending the appointment of the First Nation's external auditors.

MNP LLP is appointed by the Chief and Council to review the schedule of remuneration and expenses paid to elected officials and report directly to the members; their report follows. The external accountants have full and free access to both Council and management to discuss their findings.

March 12, 2024



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Executive Director

## Independent Practitioner's Review Engagement Report

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To the Members of Ahousaht:

We have reviewed the accompanying schedule of remuneration and expenses paid to elected officials ("the schedule") of Ahousaht and a summary of significant accounting policies (together "the schedule") for the year ended March 31, 2023. The schedule has been prepared by management of Ahousaht based on the *First Nations Financial Transparency Act*.

### *Management's Responsibility for the Schedule*

Management of Ahousaht is responsible for the preparation of the schedule in accordance with the *First Nations Financial Transparency Act*, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

### *Practitioner's Responsibility*

Our responsibility is to express a conclusion on the schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of the schedule in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on this schedule.

### *Conclusion*

Based on our review, nothing has come to our attention that causes us to believe that the schedule is not prepared, in all material respects, in accordance with the *First Nations Financial Transparency Act*.

Nanaimo, British Columbia

March 12, 2024



Chartered Professional Accountants

**Ahousaht**  
**Schedule of Remuneration and Expenses**  
**Elected Officials**

*For the year ended March 31, 2023*

*(Unaudited)*

<i>Name</i>	<i>Position</i>	<i>Number of Months (1)</i>	<i>Remuneration (2)</i>	<i>Expenses (3)</i>
Greg Louie	Chief	3	67,487	1,117
Melinda Swan	Deputy Chief	3	34,855	3,158
Philomena Duncan	Councillor	3	10,500	543
David Frank	Councillor	3	-	583
Frank Louie Sr.	Councillor	3	150	728
Francis John	Councillor	3	-	-
Thomas Campbell	Councillor	3	-	4,850
Crystal Sam	Councillor	3	-	-
Andrew Webster	Councillor	3	-	-
Arnold Robinson	Councillor	3	2,250	677
Paul Robinson	Councillor	3	-	-
Angus Campbell	Councillor	12	21,638	22,028
Sabrina Campbell	Deputy Chief	12	68,947	14,981
Guy Philip Louie Sr.	Councillor	12	6,225	4,171
John Rampanen	Chief	9	67,750	11,782
Crystal Campbell	Councillor	9	13,820	11,076
John Campbell	Councillor	9	9,938	8,593
Herbert Dick	Councillor	9	9,788	6,146
Gerald Frank-Perry	Councillor	9	10,163	4,858
Marletta Kaloucokovale	Councillor	9	15,658	5,512
Ramona Mark	Councillor	9	3,150	3,473
Lawrence Swan	Councillor	9	42,894	9,985
Allisson Thomas	Councillor	9	4,575	900
Walter Thomas	Councillor	9	42,342	13,864
			<b>432,128</b>	<b>129,026</b>

(1) The number of months during the fiscal year the individual was an elected or appointed official or was on staff.

(2) As per the First Nations Financial Transparency Act:

*“remuneration” means any salaries, wages, commissions, bonuses, fees, honoraria and dividends and any other monetary benefits – other than the reimbursement of expenses – and non-monetary benefits.*

<b>Name</b>	<b>Honoraria included in Remuneration above</b>
Philomena Duncan	10,500
Frank Louie Sr.	150
Arnold Robinson	2,250
Angus Campbell	21,638
Guy Philip Louie Sr.	6,225
Crystal Campbell	13,820
John Campbell	9,938
Herbert Dick	9,788
Gerald Frank-Perry	10,163
Marletta Kaloucokovale	11,850
Ramona Mark	3,150
Lawrence Swan	5,775
Allisson Thomas	4,575
Walter Thomas	450

(3) As per the First Nations Financial Transparency Act:

*“expenses: includes the costs of transportation, accommodation, meals, hospitality and incidental expenses.*